

Projects Activities	Budget 2012: Approved by GA2012		Result 2012: Certified by Mazars Accounting		Budget 2013 (Approved 1 December 2012 by Board)	
	Income	Expenditures	Income	Expenditures	Income	Expenditures
	€ 974.631,42	€ 974.631,42	€ 900.725,00	€ 900.725,00	€ 681.651,50	€ 681.651,50
Income for Association						
European Union (Jean Monnet, Comenius, Enlargement, Information Society)	€ 209.500,00		€ 209.154,00		€ 255.573,00	
The Netherlands MFA	€ 8.000,00		€ 9.572,00			
Norway MFA / Open Society ex-Yu	€ 26.000,00		€ 40.531,00		€ 44.250,00	
Belgium MFA	€ 11.450,00		€ 16.363,00			
Open Society Foundations (HTC, MENA and Beyond Borders)	€ 22.650,00		€ 10.670,00		€ 18.500,00	
Anna Lindh Foundation			€ 4.969,00		€ 4.375,00	
Partner Projects	€ 13.000,00		€ 6.278,00		€ 1.500,00	
Annual Conference 2011						
Annual Conference 2012	€ 15.000,00		€ 32.713,00			
Annual Conference 2013			€ 10.686,00		€ 35.000,00	
Annual Conference 2014					€ 10.000,00	
Training Seminar			€ 2.556,00		€ 1.500,00	
Membership Fees	€ 11.000,00		€ 12.540,00		€ 11.000,00	
Donations, Other	€ 1.700,00		€ 8.682,00		€ 1.700,00	
Consultancy, Awards	€ 5.000,00				€ 5.000,00	
Interest	€ 500,00		€ 338,00		€ 500,00	

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	Income	Expenditures	Income	Expenditures	Income	Expenditures
Operational Costs						
Personnel		€ 232.218,24		€ 278.608,00		€ 300.368,55
Travel costs		€ 14.000,00		€ 16.131,00		€ 14.000,00
Board and Lodging		€ 14.000,00		€ 11.493,00		€ 14.000,00
Equipment		€ 2.500,00		€ 1.749,00		€ 2.000,00
Software		€ 400,00		€ 93,00		€ 400,00
Phone, fax		€ 1.500,00		€ 2.647,00		€ 1.500,00
Internet, E-mail		€ 3.000,00		€ 1.053,00		€ 1.200,00
Office Materials		€ 2.000,00		€ 2.653,00		€ 2.000,00
Postage		€ 1.500,00		€ 651,00		€ 1.200,00
Books		€ 400,00		€ 109,00		€ 400,00
Representation		€ 1.500,00		€ 1.210,00		€ 1.500,00
Housing		€ 18.000,00		€ 18.371,00		€ 18.000,00
Insurance		€ 3.000,00		€ 3.556,00		€ 3.000,00
Banking costs		€ 750,00		€ 619,00		€ 750,00
Information/Publishing		€ 2.000,00		€ 1.173,00		€ 2.000,00
Maintenance and repair		€ 2.000,00		€ 166,00		€ 2.000,00
Out of pocket expenses		€ 1.000,00				
Subcontracting		€ 1.500,00		€ 1.000,00		€ 1.500,00
Translation		€ 1.000,00				€ 600,00
Bulletin		€ 1.500,00				€ 1.500,00
Other (subscriptions and fees)				€ 1.452,00		€ 167,45
Financial administration						
Annual External Audit		€ 6.470,00		€ 4.962,00		€ 5.000,00
Parsec Salary Administration		€ 2.500,00		€ 2.096,00		€ 2.970,00
Bookkeeping		€ 8.500,00		€ 11.378,00		€ 8.500,00
Depreciation		€ 4.300,00		€ 2.927,00		€ 4.300,00
	€ 1.298.431,42	€ 1.300.169,65	€ 1.265.777,00	€ 1.264.822,00	€ 1.070.549,50	€ 1.070.507,50
Result	-€ 1.738,24		€ 955,00		€ 42,00	